



SHRM-CP/SHRM-SCP Certification Preparation

Students will be able to identify areas of strength and build on them. They will also see where they will need further concentrated study in preparation for their exam.

Length Days: 5 | Length Hours: 40

Course Outline

1 - Introduction

The SHRM Body of Competency and Knowledge™ (BoCK)

The SHRM-CP and SHRM-SCP Certifications

The SHRM Learning System® for SHRM-CP/SHRM-SCP

2 - HR Competencies

Behavioral Competencies

3 - Domain 1: People

Functional Area #1: HR Strategic Planning

Functional Area #2: Talent Acquisition

Functional Area #3: Employee Engagement and Retention

Functional Area #4: Learning and Development

Functional Area #5: Total Rewards

4 - Domain 2: Organization

Functional Area #6: Structure of the HR Function

Functional Area #7: Organizational Effectiveness and Development

Functional Area #8: Workforce Management

Functional Area #9: Employee and Labor Relations

Functional Area #10: Technology Management

5 - Domain 3: Workplace

Functional Area #11: HR in the Global Context

Functional Area #12: Diversity and Inclusion

Functional Area #13: Risk Management

Functional Area #14: Corporate Social Responsibility

Functional Area #15: U.S. Employment Law and Regulations

6 - Final Exam/Review/Discussion